



## ERASMUS+ cooperation partnership

# Digital education tools for SECURITY RISK MANAGEMENT

## REPORT ABOUT SKILLS of young security specialists

In autumn 2022 ERASMUS+ SECUREU project partners organised 6 round table discussions in Latvia, Lithuania, Finland, Spain, the Netherlands and Norway. We gathered security and risk management specialists to ask their opinion about questions like what we should teach to young security specialists, what skills are missing, what the future perspectives and perceived risks are for the security field. Here you can see main findings.



The participants were security specialists from various institutions and companies as well as academics and lecturers from partner Universities. Among the participants there were representatives from many Retail and Service industry enterprises, Police, a Joint Emergency Services Call Center, Social Insurance Institutions, Regional Health Authorities, Air Forces.



### Skills which should be improved

Experts from all countries highlighted several similarities and skills' groups which are important for young security specialists, no matter which country they come from.

#### Strategy

Strategic thinking, strategic management, understanding organisation's strategy, ability to balance business risks and security risks, holistic view.

#### Management

Better management skills, organisational skills, leadership skills.

#### Soft skills

Communication, interaction with different generations, knowledge about generation studies, active listening, argumentation, critical thinking, media literacy.

#### IT skills

Ability to manage information security, cyber-security, technological and digital literacy.

#### Practice

More practice in study process. More problem based education.

#### Basics

It is vital not to avoid or exclude very basic information about security in the study process.

### Weaknesses and «backfalls» in security professionals

**Lack of motivation**

**Age**

**Weak communication skills**

**Very conservative**

**Too narrow field of view**

**Weak ability to cooperate**

**Lack of knowledge about the risks of different security systems**

**Limited communication and cooperation with colleagues / other departments**

**Weak cross-sectoral collaboration**

**Proper training and further education**

**Limited flexibility in the organizations structure**

**Weak IT / technological skills**

**Limited communication and cooperation with colleagues and other departments**

## FUTURE

Future also for security field is information technologies, artificial intelligence and business analytics, cross-sectoral skills, building a link between business and security, cyber security, data security, technology literacy.

Start-up mentality